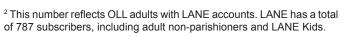


Parish Demographics					
Parishioners	FY 22/23	FY 21/22			
Households	1,501	1,504			
Individuals¹	4,388	4,444			
Household Envelope Users	651	635			
Sacramental Trends	FY 22/23	FY 21/22			
Baptisms	27	19			
Marriages	2	5			
Funerals	20	16			
RCIA Candidates/Catechumens	7/5	5/1			
First Eucharist	28	22			
Confirmation	40	26			
RCIC	1	3			
Discipleship	FY 22/23	FY 21/22			
Pre-K – Eighth Grade	104	75			
High School	29	32			
LANE ²	240	200			
Discipleship Total	373	307			
Parish School: Corpus Christi	FY 22/23	FY 21/22			
OLL Students	49	42			
SFDS Students	96	104			
Other Students	10	13			
Total Students	155	159			
Catholic High School	FY 22/23	FY 21/22			
OLL Students	7	6			

Individuals	Percentage
175	4%
1,031	23%
1,108	25%
885	20%
507	12%
633	14%
49	1%
4,388	100%
	175 1,031 1,108 885 507 633 49





Financial	Summary
------------------	----------------

Income	FY 22/23 Actual	FY 22/23 Budget	FY 21/22 Actual	FY 22/23 Notes
Offertory	1,148,398	1,361,446	1,118,742	Offertory; online giving; gifts from DAFs, IRAs, and stock donations
Ministry	63,688	49,869	73,606	Discipleship, Worship, Parish Care, Community Life, Mission, CCF Grants
Other	76,759	48,250	80,072	Interest income, CSA rebates, facility rentals, restricted gifts, CCF distributions
Haiti	85,429	44,000	89,428	Restricted donations including May 2023 grant of \$25,000
Total Income	\$ 1,374,274	\$ 1,503,565	\$ 1,361,848	
Expenses	FY 22/23 Actual	FY 22/23 Budget	FY 21/22 Actual	FY 22/23 Notes
Ministry	113,133	159,136	123,877	Discipleship, Worship, Parish Care, Community Life, Mission, CCF Grants
Administration	132,641	136,317	135,675	Administrative, technology, communication support resources and services
Salaries & Bene	efits 609,892	695,984	608,967	Salaries, FICA/Medicare/unemployment, health and retirement benefits, insurance
Facility	190,147	202,973	186,469	Utilities, contracted services, supplies, repairs and maintenance
School	369,754	369,155	327,102	\$254,655 CCCS subsidy, \$104,599 CCCS capital expenses, \$10,500 HS subsidy
Haiti	96,463	44,000	63,495	Expenses evaluated/approved by Haiti committee/pastor using restricted funds
Total Expenses	\$ 1,512,030	\$ 1,607,565	\$ 1,445,585	
Net Operating Surplus (Deficit)	(137,756)	(104,000)	(83,738)	
Non-Cash Expense	(173,991)	(172,839)	(197,623)	Depreciation
Net Surplus (Deficit)	(311,747)	(276,839)	(281,361)	
Use of Reserve Funds	e 232,500		61,705	Reserve funds represent income from prior years used in current year; this includes \$104,599 CCCS capital projects and \$137,901 parish operating expenses. This amount includes reserve replenishment of \$10,000.
Adjusted Gros Income (Loss)		\$ (276,839)	\$ (219,656)	

Offertory Breakdown

Annual Contributions 7/1/22 – 6/30/23	Contributing Households	Households in Giving Range
\$7,000 +	27	4%
\$5,000 - 6,999	38	6%
\$3,000 - 4,999	53	8%
\$1,000 - 2,999	182	28%
\$500 - 999	116	18%
\$1 – 499	235	36%
Total	651	100%
	\$1 - 4 \$500	_ φο,σσσ .,σσσ

Finance Council
Members: Theresa
Asselin (Chair), Brad
Everest, Bob Fenton,
Alan Hughes, Becky
Loeprich (Secretary)

Administration

The OLL campus consists of a church built in 1982 (renovated in 1998), a rectory built in 1972, and three outbuildings situated on 25 beautiful acres in West Michigan. Each year, dedicated staff and volunteers help to maintain our facilities and grounds and make improvements that will keep them looking good for years to come.

We are grateful for all the volunteers who dedicate many hours helping with minor repairs, parish upgrades, prayer garden and ballfield maintenance, and other enhancements. Volunteers created beautiful liturgical additions to our prayer garden this year that will be enjoyed by all who visit the garden. A tool shed, firewood canopy, and picnic table were built for the parish by a young parishioner working on his Eagle Scout service project. In addition, our amazing maintenance/custodial staff kept our facility in tip-top shape by cleaning, inspecting, and repairing on a continuous cycle.

With 1,501 registered families and a busy office, many hands are also needed to keep our parish running smoothly. In the office, many volunteers offer their time and talent helping with counting offertory collections, managing the annual CSA campaign, stuffing bulletins, and assisting our administrative staff with a variety of tasks. Others serve in parish leadership roles as members of the pastoral council, finance council, or the buildings and grounds committee. All of the volunteers and staff members that serve OLL are critical to the success of our parish mission, and their dedication and support is very much appreciated. Thank you!

Discipleship

The Year of Discipleship in Summary

This past year, we offered an array of classes and faith-growing experiences for children, youth, and adults!



Our preschool – 5th grade students took part in weekly formation with two modes of learning. We offered Catechesis of the Good Shepherd (CGS) for our younger children and LANE Kids, which is a direct match to the new diocesan curriculum. LANE Kids grew in popularity

this past year and multiple parishes in our diocese used it for their full faith formation program for grades K–6, and we had some parishes using our program for their homeschoolers. LANE Kids expanded to include in-depth lesson plans for catechists and weekly newsletters so parents will know more fully what their children are learning in class and to support families with creative ideas and ways to bring faith into their homes and their everyday lives all week long. This fosters faithful discipleship in developing the minds and hearts of Catholic families.

This spring, the CGS program has been retired at our parish. However, it will continue to be offered at Corpus Christi Catholic School. In fact, many of our CGS materials have moved to our school. Unfortunately, the pandemic negatively impacted our pool of catechists and those willing to train to become CGS catechists, which requires 80+ hours per level. This necessitated a shift in our curriculum to a new, more traditional model. This year, we will offer programming for K–12 and invite our young preschoolers to take advantage of offerings at Corpus Christi Catholic School.

Our middle and high school youth classes benefited from an assortment of events, lively classes, and field trips.

The Rite of Christian Initiation of Adults (RCIA) brought 12 adults and one child into full communion with the Catholic Church. Participants enjoyed a hybrid model of both in-person and online learning. This made our classes accessible even to our busiest seekers. RCIA included faith-filled content which helped our catechumens and candidates grow into new disciples of Christ.

LANE offered an array of classes and online resources to support families and adults as they grow in their relationship with Christ and their understanding of the Catholic faith.

2022-2023 Discipleship Accomplishments

Preschool & Elementary: 15 OLL students celebrated the Sacrament of Reconciliation and received First Communion in the 2022–2023 year. We offered levels 1–2 of CGS and grades K–6 with LANE Kids in-person or online. In all, 105 children preschool – grade 8 participated. This is an



increase of 30 kids compared to last fiscal year!

Middle School: Our middle schoolers had a full year of service and catechesis, with sessions on Sacred Scripture and the power of prayer. Lessons included an in-depth breakdown of prayers such as the Creed, the subject of morality, the Ten Commandments, and how our youth have been created in the image and likeness of God as men and women. Our Sunday evenings youth group nights included games, fellowship, prayer, and small groups discussions. Our youth also experienced what it



means to be the hands and feet of Christ by making Christmas cards and regular cards for home-based parishioners. In addition, they helped to load a trailer for Gateway Mission with items donated by parishioners at OLL for our yearly service project night.

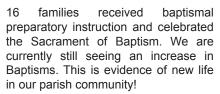
Confirmation: 26 OLL Confirmation candidates were Confirmed at the Cathedral of Saint Andrew on March 29, 2023! We had an incredible group that spent their Sundays preparing for the sacrament at youth group, along with attending the SHINE Middle School Conference this past spring in Grand Rapids.



High School: Our theme for high school Life Teen this past year was courage, which is greatly needed. Our youth learned to stand up for their faith in today's culture! Our high schoolers were not only encouraged but challenged to trust more deeply in Christ through our Sunday night

series on the saints, Sacred Scripture, standing up against abortion, and other social issues that are challenges in a Catholic Christian's life. These lessons included a focus on the Beatitudes and persecution. We also had our biggest group yet attend this past summer's Steubenville Conference with 25 teens for an amazing weekend of experiencing more of the Lord's goodness! We look forward to attending Steubenville once again July 7–9, 2023.

Adult & Family: 12 adults and one child journeyed through the RCIA/RCIC programs and were received into the Church at the Easter Vigil Mass. Please continue to prayer for our neophytes in their inaugural year of living out their Catholic faith.





Carla Niziolek, as a procurator advocate, journeyed with adult parishioners seeking annulments as they returned to the fullness of Catholic Church.

The parish was enriched by having a FORMED.org membership. RCIA utilized the Symbolon program and 325 OLL families registered for free and took advantage of this excellent resource.

Discipleship (continued)

Goals for 2023-2024

Preschool & Elementary:

- Offer options to parents to choose the best mode of receiving Discipleship curriculum for their children, with options to include in-person instruction with LANE Kids and a premium online homeschooling option
- · Recruit catechists for elementary programming.
- Continually improve collaboration, communication, and program offerings with all our OLL families and their children

Middle School:

- Continue our Edge and Purpose middle school and Confirmation programs
- Engage students and families with retreats and experiences beyond traditional catechesis.
- Provide excellent preparation for the Sacrament of Confirmation with our Purpose programming and meet the needs of our youth and their families

High School:

 Continue Life Teen programming, retreats, and experiences, and work to increase high school participation

Adult & Family:

 Grow participation and disciples of Christ through LANE, RCIA, Baptism prep, marriage prep, FORMED.org, and through new and engaging course offerings and experiences

Sacred Music

2022–2023 continued to see a growth in choral participation. Our Liturgy Choir sang for weekly Sunday Masses, feasts, solemnities, Holy Week, and the Stations of the Cross. The Resurrection Choir has also continued to grow, with nineteen members helping to provide music for funerals and All Souls' Day. Together, these choirs helped to lead music for our Marian and Corpus



Christi processions. The Corpus Christi Catholic School Choir was composed of twenty-two students in 4th–8th grades who sang for weekly school Masses. Our seasonal parish Children's Choir braved the winter storm and sang for the Christmas Eve Vigil Mass.

We began incorporating regular printed worship aids in August 2022. This has proved to be a very fruitful addition, as it has greatly enhanced congregational participation, expanded our hymnody and psalmody, allowed for the text of the choral meditations to be presented, and provided visitors the ability to follow along with our Mass parts and acclamations.

In conjunction with the Eucharistic Revival, we began utilizing Communion Antiphons this year. The text of these antiphons is found in the Roman Missal and changes from day to day, much like the readings and prayers of the Mass. These sung antiphons are taken from scripture and often quote the Gospel reading or another passage that is integral to that specific day's Mass. We also introduced several new Eucharistic hymns and will continue to add to our repertoire in the coming year as we maintain our focus on the real presence of Christ in the Eucharist.



LANE in 2022-2023

LANE's learning platform had over 739 household subscriptions in its fourth year! 507 household subscriptions were OLL families. LANE offered seasonal programs in Lent and Advent that all people with internet access worldwide could utilize free of cost. Staff members were also featured in the Considering Catholicism podcast series, which endeavors to spread



the truth about the Catholic faith to all, including those considering converting to Catholicism.

In all, LANE offered four semesters worth of classes, seminars, and events in which participants could explore the truth, goodness, and beauty of the Catholic Church. Subjects included the Bible, doctrine, prayer/liturgy, social teaching, and pilgrimage. LANE offered a vast assortment of archived courses in our digital library, seasonal content, liturgical training, and family programming.

New in this upcoming fiscal year, LANE is moving to a free online model for adults! Subscriptions and participation for classes have been free for all adults beginning July 1, 2023! We are excited to broaden LANE's reach by offering free content both online and inperson, endeavoring to bring the new evangelization and the good news of Christ to as many people as possible!

LANE Kids

LANE Kids was created by Carla Niziolek, Director of Discipleship and Director of LANE, to meet the new diocesan standards and curriculum to best serve K–6 students in our parish and beyond. LANE Kids can be utilized in-person (with a catechist leading the lessons) or virtually (both with a catechist or as a homeschool option). With LANE Kids, each lesson outcome is sequenced to utilize multiple strategies to convey the Catholic faith in a dynamic and easily accessible way, including interactive videos, songs, meditations, experiential activities, catechists lesson plans, and family newsletters. LANE Kids remains a paid subscription model for the 2023–2024 fiscal year. In all, 408 participants from our parish and across West Michigan utilized LANE Kids in the 2022–2023 school year!

Goals for 2023-2024

- Offer new and innovative courses and opportunities to grow as disciples of Christ through the LANE and LANE Kids learning platform through classes, events, and experiences
- Grow household free adult subscriptions and the number of adult and children learners

Community Life



As Catholics, we share a common life that flows from our communion with Jesus in the Eucharist. We become spiritually one in our union with the Lord, but then we need to live out that unity in myriad practical ways. To that end, the Community Life Department sponsored and facilitates initiatives to help all parishioners get more connected to our community.

These include communal prayer opportunities, parish events, and social groups and guilds.

Parish Care

Birthday cards continue to be sent to parishioners over 70 thanks to two gracious volunteers who send the cards and a couple who finance this gift of connection.

Christmas gifts and cards were given to each of our 70 home/ facility-based parishioners. Plans are under way for this year's Christmas season. Thanks to the Crafty Ladies, we were also able to distribute handmade prayer squares with Easter cards to this group. We continue to work on updating the emergency contact list for all parishioners.

The visitation ministry alliance with St. Peter in Douglas and St. Francis de Sales in Holland to serve area Catholics residing in skilled and assisted facilities is progressing well. We have initiated contact between Corpus Christi Catholic School and the newest independent/assisted/memory care facility to encourage intergenerational activities between the two.

We continue to sponsor support groups for widows/widowers (Widowed Friends), those coping with cancer (Witness to Hope), and those with atrial fibrillation (A-Fibbers). BeFrienders ministers are actively serving parishioners. A meal team to bring meals to parishioners with newborns or who are recovering from surgery was started this year.

The biennial Discussions & Decisions series was well received this spring. One session involved a "treasure hunt" to identify the locations of the fire alarms, fire extinguishers, exits, emergency phones, first aid kits, and where and how to use the defibrillator and epipens.

We maintain a loan closet of durable medical equipment free for parishioners use. A list of equipment available is on the OLL website.

All first aid kits were refurbished and new, more visible signage was installed. We hold an annual blood drive and provide grief support and educational programs on health-related topics. Due to lack of participation, the monthly blood pressure screenings have been discontinued.

All of these programs take volunteers to make them happen. We have a need for more Visitation Ministers for both facility and home visits and for the Meal Team.

In the autumn of the 2022–2023 fiscal year, Our Lady of the Lake hosted the Eucharistic Miracles of the World exhibit. This exhibit was available for parishioners and guests to view before and after our usual weekday and Sunday Masses. We also added additional times to view the exhibit and made Eucharistic Adoration available as well. To top it all off, our annual Fall Fest & Chili



Cook-Off followed the 11 a.m. Sunday Mass on the final day of the exhibit. This interplay of the liturgy, devotion to the Eucharist, and social activities is a good illustration of how Community Life works at OLL.



Several new auilds were founded bγ parishioners during the past year. The Guild of St. Joseph is a group of Catholic men who are workers, husbands, and fathers (not necessarily all three) and who strive to imitate St. Joseph's closeness with Jesus and Mary as they seek to establish their careers and to love their families. Millions of Monicas is for mothers, grandmothers,

aunts, godmothers, etc. who are praying for their children to return to the practice of the Catholic faith. The Seven Sisters Apostolate is a call for the women of our parish to ensure that a holy hour is prayed each day of the week for the sole intention of our pastor. The Artists' Guild provides opportunities for artists in our parish community to get together to work on their art and build community. In addition, we recently began a young adult ministry partnership with other lakeshore parishes. Stay tuned for more new guilds and young adult opportunities in the coming months.

Near the end of the fiscal year, volunteers and staff worked together to refresh our parish library. The shelves are now full with a wide variety of books, most donated by parishioners, that will prove helpful to anyone looking to grow in their faith. Stop by to browse the shelves, and happy reading!

In 2023–2024, we will continue to focus on devotion



to the Blessed Sacrament during the parish year of the National Eucharistic Revival. As usual, parish events will follow the liturgical calendar and the rhythms of life on the north side of Holland. We hope that all parishioners will grow closer to Christ in the Eucharist this year, build meaningful relationships with their fellow parishioners, and take the Gospel to all people.

Our Sister Parish in Haiti

Our Lady of the Lake parishioners have been supporting Haiti for over 15 years. Our sister parish is Sts. Anne and Joachim in Labranle, Haiti, where Fr. Effener is the pastor. Haiti is in a state of anarchy, which has put great pressure on basic living needs of food, drinking water, transportation, and education. Our focus is to support a meal program for the children that attend Christ the King School, supplement the teachers' salaries, and provide two meals a month to the parishioners who attend Sunday Mass. In addition, this year we supported the installation of a reverse osmosis water purification system to provide drinking water to the community.

School Lunch Program: We supplement the cost of daily lunches for the approximately 300 children who attend Christ the King School. This is often the only meal the children have in a day. This year we were able to extend the school lunch program through the month of June, thanks to the generosity of our parishioners.

Teachers: We supplement the wages for teachers at the school. We paid for the training of an additional kindergarten teacher at a cost of \$100. We purchased two motorcycles last year to transport teachers from the city of Gonaives. The motorcycles cost about \$1,000 each. Fuel costs have gone up significantly, and motorcycles are the most economical transportation method available.

Fr. Effener's Stipend: Father uses these funds to support a variety of needs at Sts. Anne and Joachim Parish.

Fr. Effener's Annual Visit to OLL: This visit brings awareness and facilitates fundraising. Fr. Effener visited us for a week and celebrated all the Masses. The Knights of Columbus hosted a pancake breakfast and all proceeds went to the Haiti fund. Fr. Effener was able to meet with many people and talk about the needs of his parishioners.

Sunday Mass Meal Program: Fr. Effener appealed to OLL in his homily, explaining that many of his parishioners walk over 1.5 hours to attend Mass. Hunger is a serious issue. Through a generous increase in donations, we can now support two meals a month at a cost of \$400 per meal. This feeds approximately 400 people.

Water Purification System: Fr. Effener requested support for a water purification system at a total cost of \$31,817. Currently, there is only bottled water available for drinking. With a grant from the Sweere Foundation of \$25,000 and OLL funds of \$6,817, we were able to approve the project. The water system should be completed before year end and will serve the whole community with an economic source of safe drinking water.



Quarterly Prayer Intentions: Based on Haiti's patron saints' feast days, these intentions at Mass have brought additional awareness and prayer support for Haiti. Please continue your prayer support.

Haiti Committee: Fourteen active OLL parishioners serve on the committee. The committee is open to adding new members—anyone who has a heart for this ministry. We meet quarterly.

Giving: Contributions increased from the previous year, primarily through the monthly envelope collections. Giving this year was approximately \$60,000. If you would like to contribute, contact the parish office for envelopes or contribute online.

The needs in Haiti are great, and your contributions are making a significant difference in the living conditions, health, and education of our brothers and sisters in Haiti. Thank you for your ongoing support and prayers for this important ministry.

Our School



Corpus Christi Catholic School began the 2022-2023 school year with a theme of "Return to Community," and what a return it was! With all the previous pandemic restrictions behind us, we welcomed students, parents, and our community to many of our events once again. The school year saw the return of our Fall Family Dinner, where over 150 people gathered to break bread and share in the beauty of a fall evening. We brought back our biannual Auction With A Twist, raising over \$75,000 for the school's needs. Our Home and School group planned several events, like our Mother-Son Bowling and an all-school rollerskating party, which many people attended. We invited the women of our school and parishes to attend our Advent by Candlelight event, which featured Eucharistic Adoration, a tour of our Catechesis of the Good Shepherd atria, a shared meal, and reflections on Mary by Sr. Colleen Ann Nagle, FSE. Additionally, we invited the men of our community to a morning of prayer and work on outdoor projects at our second-annual Easter Service Retreat.

We also were able to capitalize on money awarded for safety and security, which allowed us to improve our door mechanisms and ensure a locked building 24/7. We look forward to continuing to ensure a safe and secure environment for our students and their families. On top of this, we were able to receive federal grants that we used to replace the classroom furniture in the building, replace aging projectors with interactive whiteboard panels, install air purification units on our HVAC system, and install a STEM lab. We had a great year and are looking forward to an even better one! Thank you for all of your prayers and support!

Mission

Our Mission Department meets needs in the community outside of our parish. To increase the effectiveness of our support, we work with and through a number of partner ministries with expertise in serving various vulnerable populations. These include Catholic Charities West Michigan, Gateway Mission, Positive Options, the St. Vincent de Paul Center, the Children's Advocacy Center, Doors of Hope, and both the diocesan Prison & Jail and Migrant Ministries. This year our Mission Coordinator, Alyssa Gaerte, left to pursue other opportunities, and the position is currently unfilled.

A Message From Our Pastor



Dear brothers and sisters,

It is hard to believe that it has been a year since our last annual report. I write to you as I prepare for the fall convocation for priests. This in an opportunity for us to get away for continuing education, to meet with Bishop Walkowiak, and to celebrate anniversaries of priesthood ordination. One of our jubilarians is Fr. Don Weber, who served at St. Francis de Sales here in Holland. We give thanks to God for his 65 years of faithful service to the church.

Last June, on the Solemnity of Corpus Chrisi here at Our Lady of the Lake, at St. Francis de Sales in Holland, and at St. Francis de Sales in Norton Shores, we started offering the Precious Blood of Christ in addition to the Body of Christ. I am grateful to the extraordinary ministers of Holy Communion who have stepped forward so we can once again offer both species.

I am happy to announce that enrollment at Corpus Christi Catholic School has increased this year to 129 students in grades K–8th. Our preschool is full and Catholic education in the Holland/Zeeland area is thriving. We welcomed nineteen new families who have enrolled their children at our school. As my schedule allows, I enjoy visiting the students in their classrooms. It is hard to say who teaches who more. I learn so much from the students and dedicated teachers.



We made a change this year in the way we recruit volunteers for the many ministries offered to the Our Lady of the Lake faith community. Cory Lakatos developed and coordinated a program called Connect & Contribute. It replaced the ministry fair we have held in Fr. Nash Hall in previous years. We had presentations at the end of Masses by staff from the different ministry departments with outstanding results. Thank you to all who have responded and stepped forward to serve. We are still open to welcoming additional volunteers!

We continue to live in challenging times and a world that does not accept or is resistant to the Gospel message of Jesus Christ. I encourage us all to remain steadfast in faith. St. Paul tells us in Philippians 4:13, "I can do everything through Christ, who gives me strength."

Yours in Christ,

Res Muchoel Bust

Fr. Michael Burt Pastor of Our Lady of the Lake

480 152nd Avenue, Holland, MI 49424 <u>oll.org</u> — 616-399-1062 Emergency After Hours: 616-283-4675 Facebook and the myParish app

Sunday Vigil Mass: Sat 5 p.m.
Sunday Morning Mass: 9 and 11 a.m.
Daily Mass: Tue 12 p.m., Thu–Fri 9 a.m.
Reconciliation: Wed 6 p.m., Sat 9 a.m.
Office and Chapel: Tue–Thu 8 a.m. –
4:30 p.m., Fri 8 a.m. – 12 p.m.

CORPUS CHRISTI CATHOLIC SCHOOL

Mass: Wed 8:45 a.m. (See Calendar) 12100 Quincy Street, Holland, MI 49424 corpuschristischool.us — 616-796-2300 Pastor: Fr. Michael Burt, ext. 106, frmichael@oll.org

Director of Ministries: Greg Smith, ext. 113, gsmith@oll.org

Director of Administration: Melissa Linderman, ext. 104, mlinderman@oll.org

Administrative Assistant: Katie Wells, ext. 102, kwells@oll.org

Director of Sacred Music: Audrey Gorman, ext. 119, agorman@oll.org

Liturgical Coordinator: Debbie Kraus, ext. 112, <u>dkraus@oll.org</u>

Parish Nurse/Parish Care Coordinator: Pat Whitaker, ext. 203, parishnurse@oll.org

Director of Discipleship: Carla Niziolek, ext. 114, cniziolek@oll.org

Children's Ministry Coordinator: Erin Pilarski, ext. 103, epilarski@oll.org

Youth Ministry Coordinator: Adam McNutt, ext. 123, amcnutt@oll.org

Director of Community Life: Cory Lakatos, ext.110, clakatos@oll.org

Hospitality Coordinator: Miki Brierty, ext. 108, mbrierty@oll.org